

Job Description: Music Director

Overview: The Music Director is called to enrich, strengthen, and direct music ministry at Peace Lutheran Church in order to facilitate Spirit-led, grace-filled worship experiences that celebrate and connect with the diversity of people in the Hilltop neighborhood and larger community, maintaining Peace's unique gift of and focus on Gospel music ministry, while also infusing hymns of faith, contemporary inspirational, and other music styles into the worship experience.

The Music Director will encourage the church community to share musical gifts in worship services, not as a performance showcase, but rather as an opportunity to enrich a diverse worship experience. The Music Director will work with the Pastor to plan weekly worship that is focused on God and supportive of selected scriptures, themes, and message.

The Music Director has overall responsibility for directing music ministry and leading music for worship services. This position is part-time (40 hours per month). Annual salary is \$16,500-\$18,500 depending on qualifications, paid as a monthly stipend.

Responsibilities

- Meet regularly, no less than 1 time per week, with Pastor to plan weekly worship
- Plan music for all worship services and provide follow up coordination with Pastor, as needed.
- Lead music for both 8:30 am and 11 am worship services three times per month
- Oversee and partner with Music Ministry Scheduler whose responsibility is to recruit and schedule musicians, song leaders, and special music; ensure all worship services have musicians and song leaders
- Rehearse and direct musicians and song leaders
- Recruit, teach, and direct the adult Gospel Choir, meeting weekly for practice
- Support development of singing groups (such as children's Angel Choir and Youth Choir)
- Lead music for special worship services (wedding, funerals, and services outside Sunday mornings) as planned
- Attend monthly staff meetings and regular Worship Committee meetings
- Perform other duties relevant to a Music Director's position as assigned by supervising Pastor

Qualifications

- Be a person of faith in God and willingness to share your faith experiences
- Gifted musician able to read music, sing, and play/direct Gospel music
- Be a part of the Peace Lutheran Church community and be active in the life of the congregation
- Be organized and efficient; using time management skills and open communication
- Passion for and commitment to engaging in a diverse community of faith, encouraging the gifts of musicians of different ages, ethnicities, skill level in worship.

Application Submittal

- Applicants must submit a cover letter and resume to **peacechurch2019@yahoo.com** or address below.
- Resume to include at least 3 references that attest to your qualifications

Guiding Statements of Peace Lutheran Church

Mission Statement

Compelled by the love of God and our faith in Jesus Christ, Peace Lutheran Church, a diverse people of faith, in partnership with Peace Community Center, seeks to realize God's dream for the world through worship, learning, giving, and serving.

Core Values and Guiding Principles

We seek to realize God's dream for the world by living out these values:

1. (Serve with) Courage: We respond to God's call with boldness, creativity, and honesty, and engage the realities of life with perseverance and joy. (Joshua 1:9)
2. (Embrace) Diversity: We invite and welcome, honor and respect people of all ages, cultures, and walks of life, and encourage people to use their unique God-given gifts and abilities. (Romans 12:4-6)
3. (Cultivate) Community: We listen, build relationships, grow in faith, and experience God's grace, as we work together in our urban Hilltop neighborhood and larger community. (Colossians 3:12-17)
4. (Seek) Justice: We advocate for the dignity of all people by addressing basic needs, empowering through education, and working toward a socially just world. (Micah 6:8-9)

Vision Statement

We believe God's vision for Peace is to be a diverse community of faith in the Hilltop where all are welcome - a community that is Spirit-filled, compassionate, healthy, reconciled, and just.

Vision for Worship & Music Ministry at Peace

Spirit-filled worship that connects with people where they are and reflects our rich diversity in the Hilltop neighborhood, maintaining Peace's unique gift of Gospel music ministry.

Key elements:

- Regular and clear articulation of the gospel made relevant for people's lives, and expression of Peace's vision to be a diverse community of faith—multiethnic, multigenerational—in the Hilltop neighborhood where all are welcome—Spirit-filled, compassionate, healthy, reconciled, and just.
- Variety of music styles: Gospel music emphasis, hymns of faith, contemporary Christian, global
- Diverse lay leadership and participation in music and worship ministry across generations, ethnic backgrounds, and theological background.
- Music leaders active in the life of the Peace congregation.
- Weekly teams of musicians (song leader, piano, organ, horn, drum, others) who rehearse the music for the following Sunday and lead the congregation weekly in song.
- Music with energy and passion that evokes the praise and worship of the gathered people, invites people into confession and prayer, expresses the grace and mercy of God, calls the people to justice and reconciliation, and sends people out with joy to serve God.
- Opportunities for people to share the good news of God at work in their lives in positive ways and the need for God's healing and wholeness in difficulty and struggle.
- Art and drama that helps communicate the good news of Jesus and connects with church seasons, the biblical story, and themes of faith.
- A Worship Committee that meets seasonally to plan themes and special emphases in worship for the upcoming season and that supports staff in implementation.

Context of Ministry at Peace Lutheran Church

Peace Lutheran Church is an economically, generationally, and ethnically diverse congregation serving in the low and mixed-income Hilltop neighborhood of urban Tacoma. The Hilltop is approximately 1/2 Euro-American, 1/4 African-American, and 1/4 other ethnicities. The church is 50% people of color, 50% white, with 50% of active participants in the life of the congregation who live or have lived in the Hilltop neighborhood. People drawn to Peace Lutheran Church value social justice, diversity, meaningful service, education, children and youth ministry, gospel music, and a church committed to its neighborhood. We are an urban congregation seeking to faithfully respond to God's call to serve our neighbors, and God has abundantly blessed us to be a blessing to others.