

EVERYDAY MICRO ACTIONS

WITH THE HOPE OF EMPOWERING AND ENCOURAGING OUR CHURCH FAMILY DURING THESE TERRIFYING AND DIFFICULT TIMES, THE ANTI-RACISM COMMITTEE IS SHARING 7 IDEAS FOR RESISTANCE EVERY FIRST AND THIRD SUNDAY SERVICE. THESE ARE EVERYDAY MICRO ACTIONS WE CAN TAKE THAT COLLECTIVELY MAKE A HUGE IMPACT IN OUR COMMUNITY.

01

LEARN & ENGAGE: November 13 marked the beginning of Transgender Awareness Week, which is dedicated to raising visibility and understanding of trans and gender non-conforming people and the issues they face. It also leads up to Transgender Day of Remembrance, which honors victims of transphobic violence. If you would like to learn more, [check out the infographic](#), which includes what it means to be an ally in action, that the Trevor Project released.



02

BOYCOTT: Starbucks workers across the country are on an unfair labor practices strike as they fight for a fair contract. According to the [Starbucks Workers United union page](#), it's been nearly a year since Starbucks has offered their workers a single proposal to finish the remainder of their union contracts. Starbucks workers demand fair wages, better scheduling, and an end to union busting.



To support Starbucks workers, commit to not buying from Starbucks, follow them on social media to learn more, or attend a local red cup rally near you! In the meantime, support local coffee shops!

03

DONATE: This year alone, natural disasters in the Philippines have resulted in over 3 million Filipinos displaced, over 200 deaths, and hundreds more missing. With the most recent news of Typhoon Tino and Typhoon Uwan, the Philippines continues to devastate communities, especially in the southern parts of the country. If you are able, consider donating to the [Bayanihan Response for Disaster Relief and Rehabilitation Program](#) to provide immediate support.



04

TAKE ACTION: Join [Tacoma for All](#) on **Tuesday, December 2nd at 5pm** to pack city hall and demand that the city council keep the Tacoma tenant rights intact. As we learned in the last installment of the micro actions list, city council member Sarah Rumbaugh has introduced significant changes that will impact tenant rights. If you are unable to attend on Dec. 2, [consider writing a letter](#) to city council. Scan the QR code to learn how.



05

LEARN: Mutual aid has become a necessary network of support, resources and services for community. It is the idea that we all share responsibility for collective care, and Tacoma has many opportunities to participate in mutual aid.

If you would like to learn more about mutual aid, best practices, and navigating spaces and group dynamics, join this FREE, virtual training as part of the Mutual Aid 101 Learning Series. To register, check out the [link HERE](#).



06

DONATE: A local group of domestic violence survivor advocates and community members have been working tirelessly to support a Korean immigrant domestic violence survivor who is currently incarcerated for self-defense and awaiting trial. The group is hosting a [kimchi fundraiser](#) to raise money for her legal defense and basic needs while in jail. You can order homemade kimchi and pick up from Hilltop! Click the link to learn how. The fundraiser will close on November 24.



07

LEARN: November is Native American Heritage Month, which is an annual celebration that recognizes the history, cultures, and traditions of Native Americans. The Tacoma History Museum has recently added a permanent exhibit titled, "This is Native Land." This powerful collection shares the WA state history, through the Native lens, and showcases contemporary teachings from tribal, traditions, history, and culture.



Check out ["This is Native Land"](#) at the Tacoma History Museum and learn more!